



Vulnerable Persons Protection Policy

It is the policy of Northumbria Hang-Gliding and Paragliding Club (NHPC) to ensure the protection and welfare of the vulnerable persons involved in its activities, by protecting them from physical, sexual and emotional abuse.

This policy and the procedures provide a framework for the way we deal with vulnerable people, children or adults, and more importantly raise the awareness of club members and volunteers and all those who may be affected by the issues covered by the policy.

The policy is also designed to ensure that club members and volunteers have a framework to direct their actions so it helps protect them from accusations and criticism regarding the way they deal with vulnerable people.

The welfare of the child or vulnerable adult is paramount and is the responsibility of everyone. All children and vulnerable adults, without exception, have the right to live in safety and be free from abuse or fear of abuse, whether physical, verbal, sexual, racial, bullying, exclusion or neglect. Abuse towards children and vulnerable adults will not be tolerated.

Vulnerable Persons - Vulnerable persons include children, young people, adults with learning difficulties or physical disability, and frail elderly people. It also includes refugees, asylum seekers and Black and Minority Ethnic (BME) communities where English is a second Language. Anyone under the age of 18 years should be considered a child for the purposes of this document.

The organisation is fully committed to safeguarding the well-being of ALL its members. Volunteers should, at all times, show respect and understanding for the right, safety and welfare of others and conduct themselves in a way which reflects the principles and policies of Northumbria Hang-Gliding and Paragliding Club (NHPC)

All adults working as part of Northumbria Hang-Gliding and Paragliding Club (NHPC) in whatever capacity, will be required to disclose any convictions, whether spent or not.

All adults and volunteers of Northumbria Hang-Gliding and Paragliding Club (NHPC) will read this Policy, on completion all adults and volunteers must sign, indicating that they have received and understood it before being allowed to work with vulnerable people.

All allegation, suspicious or discloser of abuse is to be referred immediately and directly to the club's Vulnerable Persons Safeguarding Officer.

Reporting principles

Northumbria Hang-Gliding and Paragliding Club (NHPC) members do not decide that abuse is occurring; their responsibility is to protect children or vulnerable adults in order that the appropriate agencies can make enquiries and take action to protect the child or adult if necessary.

If you think there is a possibility of abuse or harm being caused. The normal course of action is to inform the Safeguarding Officer immediately your suspicions are raised.

Any allegations against staff and/or volunteers need to be reported to the Safeguarding Officer. A written record of all concerns needs to be kept.

The Safeguarding Officer has responsibility to inform the social services department without delay of any suspect abuse. If the Safeguarding Officer is not available, the person discovering or being informed of the abuse should immediately contact the social services or the police. In these circumstances you do not have to give your name, but it is helpful to do so. The social services department, together with the Safeguarding Officer, where appropriate, will decide how and when parents and care givers will be informed.

For details on, or how to contact the current Safeguarding Officer please visit www.nhpc.org.uk/contacts.php

This document has been actioned by:-

Date:



26th August 2016

Colin S Keightley
Chairman Northumbria Hang-gliding and Paragliding Club

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